



CORPORATE Need to Know

Q1-2024 business travel has seen gradual consistent growth in trips, which is forecast to continue into Q2-2024.

- With the economic outlook being somewhat positive for the remaining year, corporate budgets are increasing with confidence and enabling steady business travel trends. Pricing will remain strong in most locations as demand grows throughout the year.
- Travel programs come under the spotlight as they prepare for mandatory Scope 3 emissions reporting.

This edition of FCM Consulting's Quarterly Trend Report of Q1-2024 shares changes across the industry that are gaining momentum.



GROUND

The rise and fall of ground transportation costs call for a price check.

AIRLINE FARES & DISTRIBUTION

NDC content grows and others upgrade subscription models.





GLOBAL ECONOMY

Overall, a positive outlook for 2024, however geopolitical events create uncertainty.

GLOBAL TRENDS

Traveler trends stabilized from H2-2023 and Q1-2024 signals longer trips ahead.





LOW-COST CARRIERS

Offering 31% of seats in 2024 and making 50% of revenue from ancillary services.

SUSTAINABLE AVIATION FUEL

EU targets set to help drive supply into 2050.



CORPORATE TRAVEL

Key Takeaways Q1-2024





ECONOMIC REVIEW

Global Inflation is estimated to be 5.9%^ in 2024, unemployment rates are trending lower, and consumer confidence is returning once again. Overall, the global economy has been resilient against increases in interest rates. These signs indicate that the economic conditions for 2024 look positive. Several geopolitical conflicts will continue to bring a level of uncertainty to the global economy. Pricing for travel remains strong as demand incrementally grows in 2024.

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GLOBAL BOOKING TRENDS

With steady booking volumes in **Q1-2024** corporate travel demand is steady.

Travelers continue to tightly manage budgets for the remainder of the year with early bookings and more days away.

DOMESTIC BOOKING TRENDS	Q1-2024	Var. to Q1-202 3
ONLINE ADOPTION	72%	SAME
ADV. BOOKING DAYS	23.3	1 .5
AVG. DAYS AWAY	4.4	↑ 0.3

3



AIRLINE SUBSCRIPTIONS

Alaska Airlines and AirAsia recently upgraded their subscription plans, adding more destinations and benefits. Paying a monthly or annual subscription, travelers can use funds toward flights on select networks.

- Alaska Airlines, Flight Pass \$49/month, for flights across 15 US destinations.
- AirAsia, Super+ Lite \$187 or Premium \$520p/annum flying to 10-16 markets.

It's too early to call it a trend, however, it's a pricing model being explored across travel.

G20 GLOBAL ECONOMY

Variations of the report for Q1-2024 are minor when comparing PMI[^] and Inflation, signaling that travel prices will remain high.

Q1-2024 saw the average purchase price for global economy class fares were up **↑\$45**, hotel night rates up **↑\$18** during the same period in 2019. While jet fuel price trends were stable at **US\$110**, recent geopolitical events may push prices up.

OBSERVATIONS

- Lower unemployment rates indicate conditions are improving and consumer confidence in spending is returning once more.
- The metrics in the table (in order of PMI movement) show the Euro Area is still weak, specifically in key markets of Germany and France, with decreases in manufacturing and service indicators.
- The rest of the G20 countries are showing a positive trend with the exception of inflation which has increased slightly from the previous analysis.

FCM Consulting shares a sampling of the key metrics to understand future economics on corporate travel budgets: **PMI, Unemployment,** and **Inflation**. Other influences that impact the cost of travel such as geopolitical instability, impacts of weather and natural disasters, seasonality, government elections, holiday periods, large-scale events ie., Olympics. and others are not mentioned here.

^PMI – Purchasing Managers Index

More details on PMI, Unemployment and Inflation can be found at the end of the report.

COUNTRY/REGION	PMI^ COMPOSITE UNEMPL		OYMENT	INFLATION		
(G20)	Last (Feb/Mar-24)	Variation from previous month	Last (Dec-23-Mar-24)	Variation from previous	Last (Feb/Mar-24)	Variation from previous month
SAUDI ARABIA*	57.0	0.00	4.40	-0.70	1.80	0.20
INDIA	61.8	0.02	7.64	-0.37	5.09	-0.01
RUSSIA	52.7	0.01	2.80	-0.10	7.70	0.30
INDONESIA*	54.2	0.03	5.32	-0.13	3.05	0.30
MEXICO*	52.2	0.00	2.50	-0.40	4.42	0.02
CHINA	52.7	0.00	5.30	0.10	0.70	1.50
SINGAPORE	55.7	-0.02	2.00	0.00	3.40	0.50
SOUTH KOREA*	49.8	-0.02	2.60	-0.40	3.10	0.00
BRAZIL	55.1	0.00	7.80	0.20	4.50	-0.01
SOUTH AFRICA	48.4	-0.05	32.10	0.20	5.60	0.30
UNITED STATES	52.1	-0.01	3.80	-0.10	3.20	0.10
JAPAN	51.7	0.02	2.60	0.20	2.80	0.60
AUSTRALIA	53.3	0.02	3.70	-0.40	4.10	-1.30
TURKEY*	50.0	0.00	9.10	0.20	68.50	1.43
SPAIN	55.3	0.03	11.76	-0.08	3.20	0.40
UNITED KINGDOM	52.8	0.00	3.90	0.10	3.40	-0.60
CANADA	47.0	0.00	6.10	0.30	2.80	-0.10
NETHERLANDS*	49.7	0.01	3.70	0.10	3.10	0.30
ITALY	53.5	0.05	7.50	0.20	1.26	0.51
EURO AREA	50.3	0.02	6.50	0.00	2.40	-0.20
GERMANY	47.7	0.03	5.90	0.00	2.20	-0.30
FRANCE	48.3	0.00	7.50	0.00	2.30	-0.70
SWITZERLAND*	45.2	0.03	2.40	0.00	1.00	-0.20

^{*} Manufacturing PMI only

THE FUTURE TARGETS SUSTAINABLE TRAVEL

No longer an optional report, Scope 3 emissions reporting for business travel programs will become mandatory in the EU for large organizations.

And, as the aviation industry moves to decarbonize by 2050, the EU and UK have approved SAF blending targets to ensure supply increases, encouraging demand and a more sustainable travel future.

^CSRD – Corporate Sustainability Reporting Directive.
*ESRS – European Sustainability Reporting Standards.
^^double materiality criteria – as quoted by EFRAG,
European Financial Reporting Advisory Group





CORP. SUSTAINABILITY REPORTING DIRECTIVE

Scope 3 emissions reporting is no longer optional in Europe as the CSRD^ came into effect at the start of 2024. While delayed, the ESRS* overarching reporting criteria for organizations remains.

While the CSRD has broader requirements beyond business travel, the most notable fact for **travel program owners** is mandatory reporting and **double materiality criteria^^**. International reporting requirements also remain effective from 2026.

California, the fifth largest economy globally, has also passed a similar law (SB253), which determines organizations with >\$1B revenue to report emissions, including scopes 1, 2, & 3 from 2026.





SUSTAINABLE AVIATION FUEL (SAF)

In 2023, the EU and UK have both approved blending targets for SAF usage, which set the standards for the SAF amounts airlines will need to include for commercial flights.

YEAR	MIN % EU	MIN % UK
2025	2%	2%
2030	6%	10%
2035	20%	10%
2040	34%	22%
2045	42%	22%
2050	70%	22%

From 2026, Singapore Changi Airport will charge a 1% SAF levy on tickets for departing flights to support SAF development.



Need help or more insights into sustainability travel strategies and reporting? Contact: Glenn Thorsen at FCM Consulting: glenn.thorsen@fcmtravel.dk

AVIATION

Key Takeaways Q1-2024





FARE SHAKE UPS

January-2024 saw a rise in the average paid ticket price in economy class ↑\$45 (+11%) and business class ↑\$224 (+12%) compared to 2019 same period.

YTD-2024 vs 2019	ECONOMY	BUSINESS
APAC	+ 11%	+ 13%
EUROPE	+ 12%	+ 2%
LATAM	+ 9%	- 14%
MEA	+ 14%	+ 17%
NAM	+ 15%	+ 9%

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NDC NEWS

Here is a glance at the airlines that made significant announcements in Q1:

- Avianca, Copa and SAS increase their EDIFACT GDS surcharge, while LOT introduces a new surcharge.
 - **SAS** announces content removal.
- AC to reach NDC sales share of 20%.
- LH offers continuous pricing in regions.
- MH, QF and UL launch agent NDC portals.
- AA to launch the preferred agency concept in Q2-2024 requiring 30% content adoption in June 2024, 50% in October 2024 and 70% in April 2025.

3



RE-SHOPPING

The flight is booked and ticketed.

Should you re-shop for a better fare?

Here are our points to consider if your airline allows a fare re-shop:

- Overall change fee cost vs lower fare.
 - · Refundability of original fare.
- · Credit of residual value for future use.
- Losing possible seat upgrade, advanced seat allocation and any other ancillary product in the original fare.
- Itinerary changes such as travel time.

For more insights into NDC contact Florian Mueller at FCM Consulting: florian.mueller@us.fcm.travel

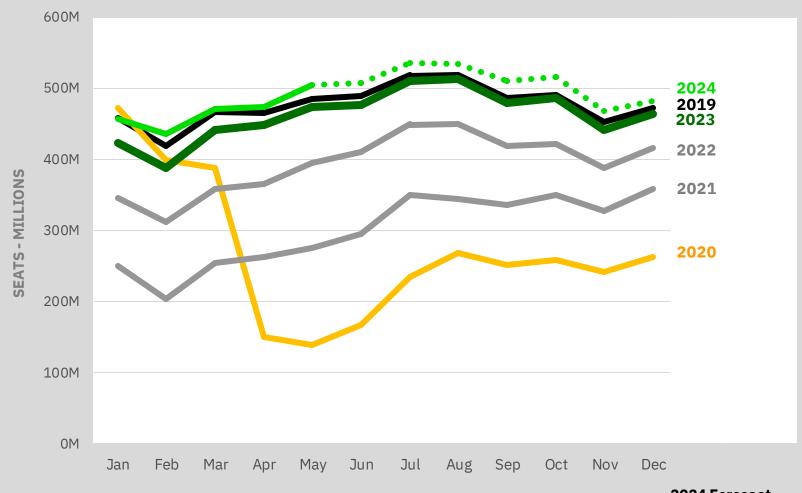
AVIATION

MONTHLY SEATS
OFFERED SET HIGH FOR
THE REMAINDER OF 2024

Monthly seats offered from May to December 2024 has been forecasted to an average of +3.6% (+17.8M) above the 2019 monthly averages.

2024 scheduling continues to signal supply confidence across five of the seven global regions as reported below.

GLOBAL SEATS



2024 Forecast

GLOBAL AIRLINES

SEATS AND FLIGHTS
OFFERED IN 2024
COMPARED TO 2019

The forecast of seats offered across top corporate global airlines in 2024 is set to be +6% above 2019, and flights offered

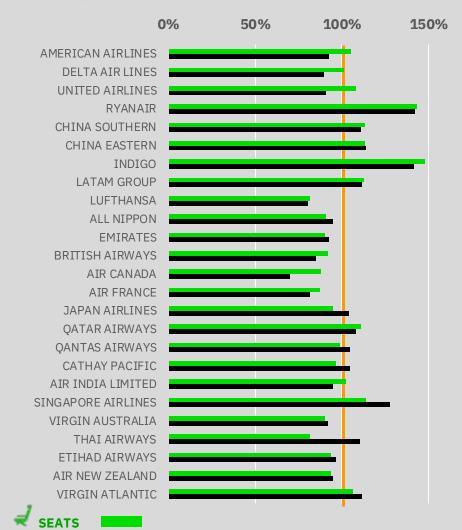
The top corporate airlines globally show that LCCs are performing well.

Nine of the top airlines are forecast not to return to 2019 levels during 2024.

FCM CONSULTING

TOP GLOBAL CORPORATE AIRLINES

Top global corporate airlines (by seats). Chart shows % of seats and % flights offered in 2024 compared to 2019.



FLIGHTS

LOW-COST CARRIERS (LCCs)

REPRESENT over **31% of global seats** offered in 2024.

OFFER low fares, single cabin configuration, no loyalty plan.

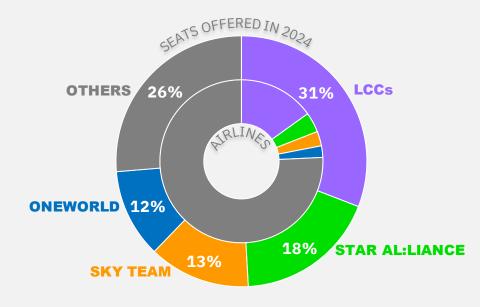
FLIGHTS are point-to-point, short-haul travel.

OPERATE lean and agile business models allowing LCCs to shift flights as demand changes, or lower fares to tease more demand.

TRAVELER TYPE predominantly **leisure travelers** providing shorthaul travel saving options.

REVENUE sales of up to 50% can be generated through ancillary services (seating, meals, bags, entertainment, etc).

Purchasing airfare + ancillary services, can push the total trip cost to the equivalent, or more, than a non-LCC ticket. Travelers need to bundle their total trip cost and then compare fares.



ECONOMY CLASS FARES FLY HIGH

Across 380 city pairs, economy class airfares are up **↑\$45 (+11%)** and business class recedes in some markets.

Purchased airfare % change YTD January 2024 vs 2019 same period

₩ 3%

NORTH AMERICA			
	ECONOMY	BUSINESS	
BOS-PVG	1 21%	₩ 3%	
EWR-ORD	4 14%	₩ 5%	
FRA-JFK	15%	¥ 10%	

11%

EUROPE				
	S	ECONOMY	BUSINESS	
Jan .	DUB-LHR	↑ 51%	↑ 66%	
	FRA-MAD	↑ 24%	4 11%	
	JFK-LHR	14%	₩ 9%	
	LHR-MAD	1 23%	₩ 6%	
	LHR-PVG	12%	1 2%	

		ASIA	
~~		ECONOMY	BUSINESS
	SHA-SIN	1 %	₩ 38%
	BOM-DEL	1 %	↑ 7%
	BOM-LHR	1 22%	16%
	PVG-SIN	1 2%	1 2%
	LAX-PEK	14%	17 %

LATIN AMERICA

	ECONOMY	BUSINESS
CGH-JFK	15 %	NA
CGH-LHR	1 8%	NA
EWR-SDU	₩ 3%	NA
FRA-SDU	1 9%	NA
SDU-YYZ	↑ 12%	NΑ

MIDDLE EAST/AFRICA

	ECONOMY	BUSINESS
CPT-DXB	↑ 5%	1 35%
DXB-FRA	17 %	15%
DXB-SYD	13%	↑31 %
FRA-JNB	17 %	14%
JNB-LHR	13 %	^ 7%

AUSTRALIA/NEW ZEALAND

- 1	ECONOMY	BUSINESS
AKL-JFK	17 %	1 27%
AKL-SYD	1 20%	4 61%
MEL-SYD	1 3%	1 25%
SIN-SYD	↑ 5%	₩ 3%
LAX-SYD	1 %	1 26%



JFK-LAX

EARN MORE REWARDS ALONG YOUR JOURNEY

Join World of Hyatt and earn points on work trips that you can use for personal travel. That's points you can put towards room upgrades, free nights and more.

With Milestone Rewards, choose awards valuable to you or gift them to someone special. Rewards begin after 20 qualifying nights and continue for each 10 qualifying nights, up to 150.



Scan to Join





*Learn which hotels are participating in World of Hyatt at hyatt.com/dreamhotels.



ACCOMMODATION

Key Takeaways Q1-2024





NEGOTIATED VS BAR Q1

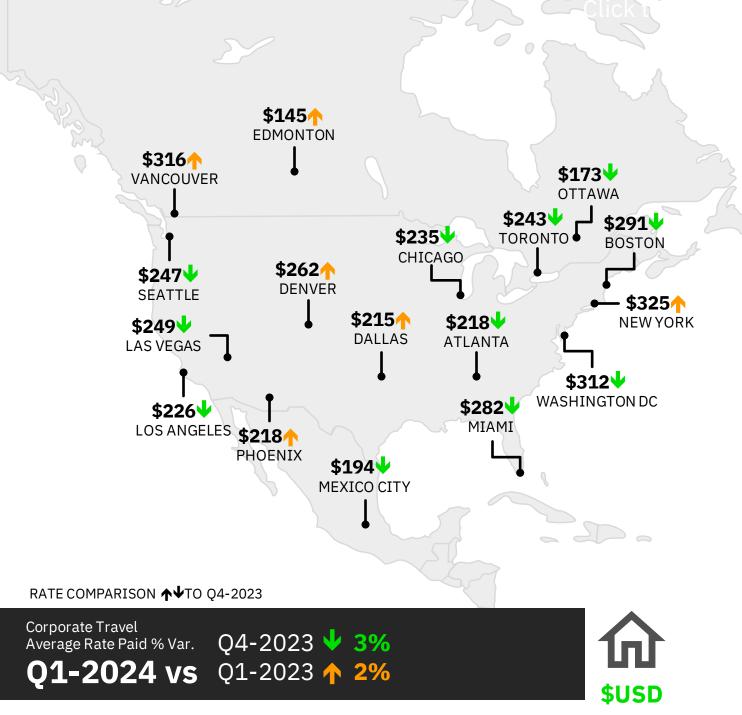
When is it time to negotiate a contracted hotel rate for your business?

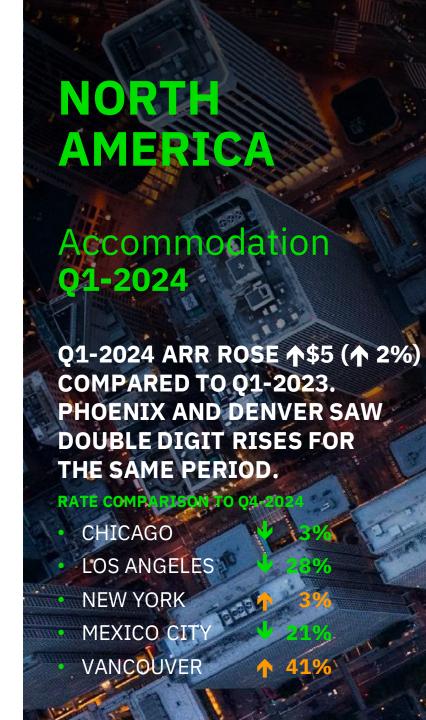
- When room volumes are 100+ nights^
- Travel patterns to a city are consistent
 - Travelers are happy book and stay

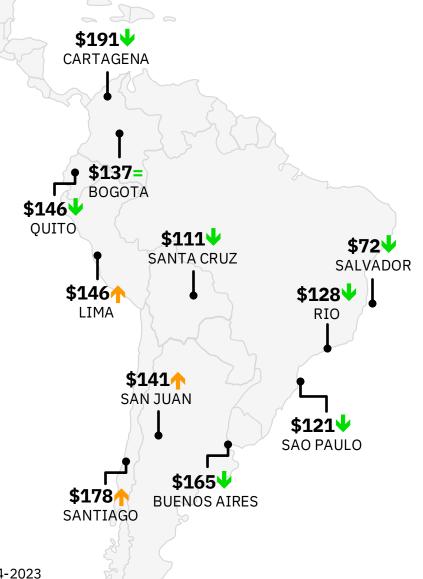
When comparing contracted hotel rates and BAR^ prices for 2024, current corporate negotiated rates are an average -35.1% lower. These results are based on FCM Consulting clients booking through FCM Travel, Corporate Traveler and other third party TMCs globally.



^ BAR = Best Available Rate offered the public, nightly rate will vary, usually includes Wi-Fi, offer some flexibility changes or cancelations.





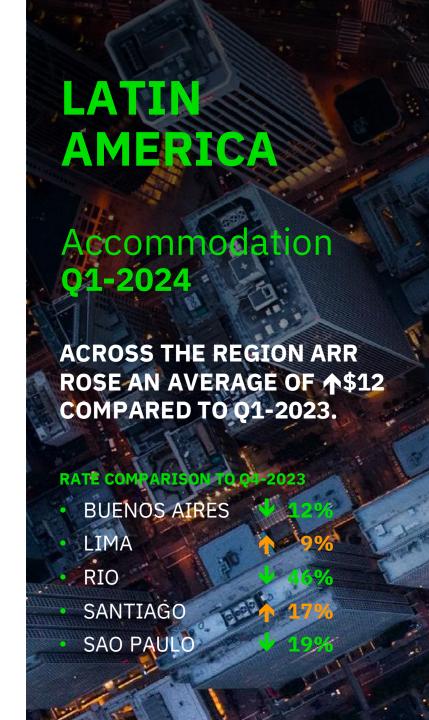


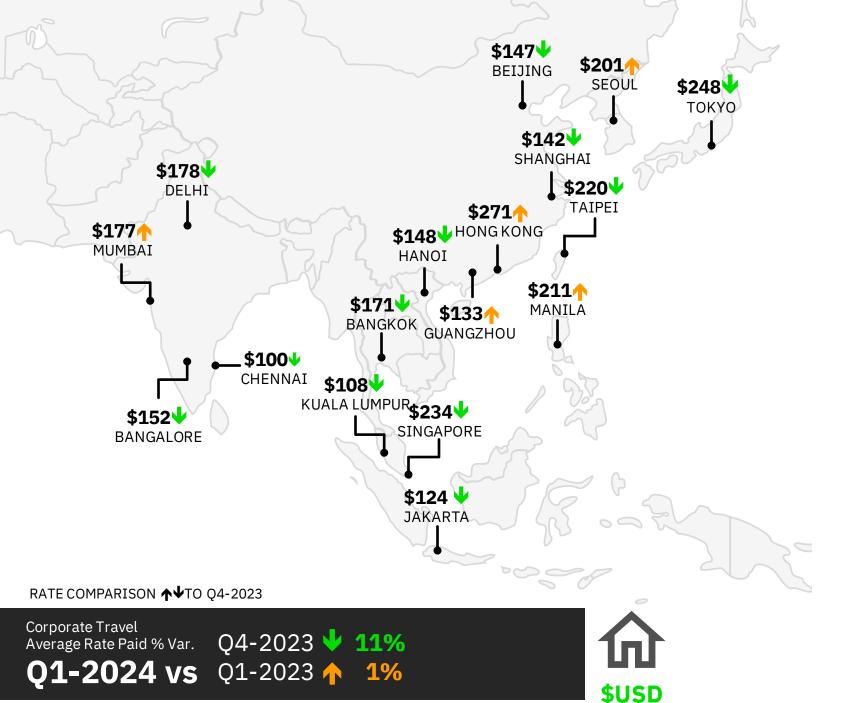
RATE COMPARISON **↑ ↓**TO Q4-2023

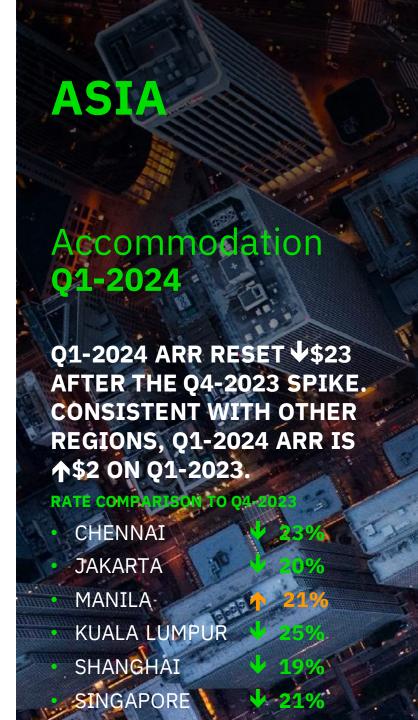
Corporate Travel Average Rate Paid % Var.

Q4-2023 **16**%

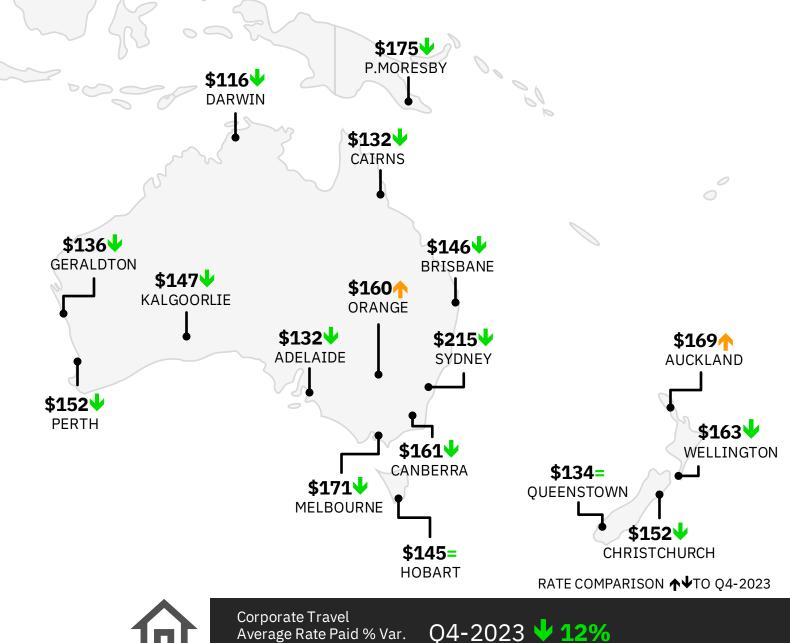






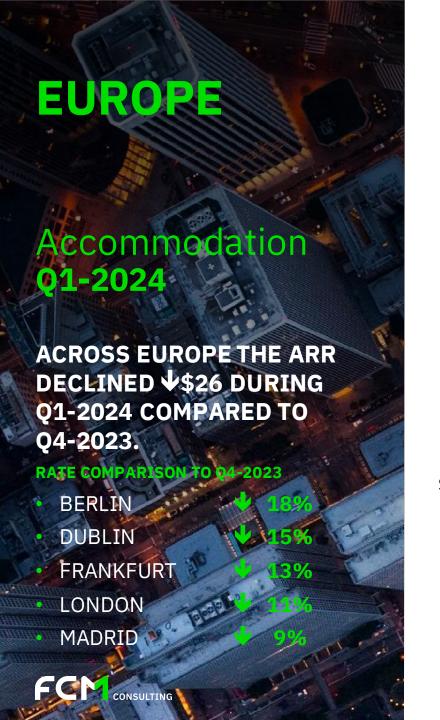


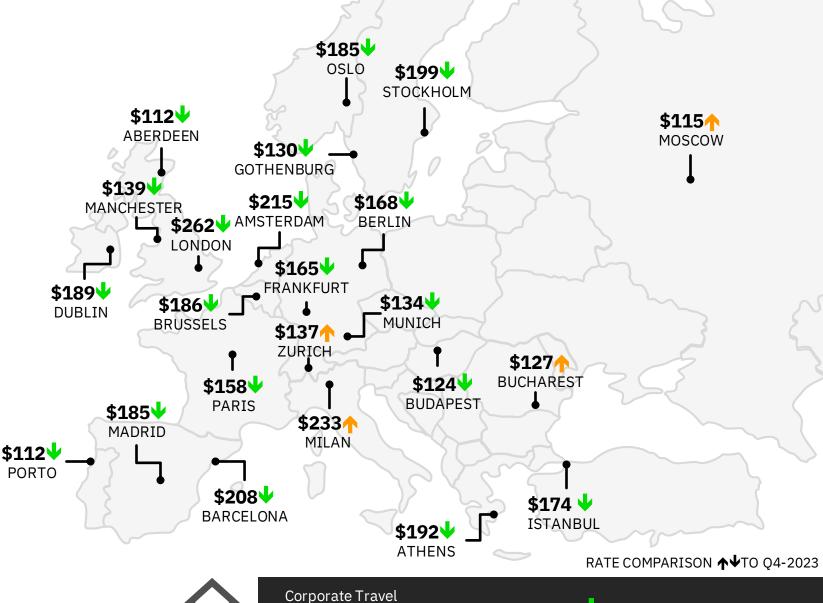




\$USD

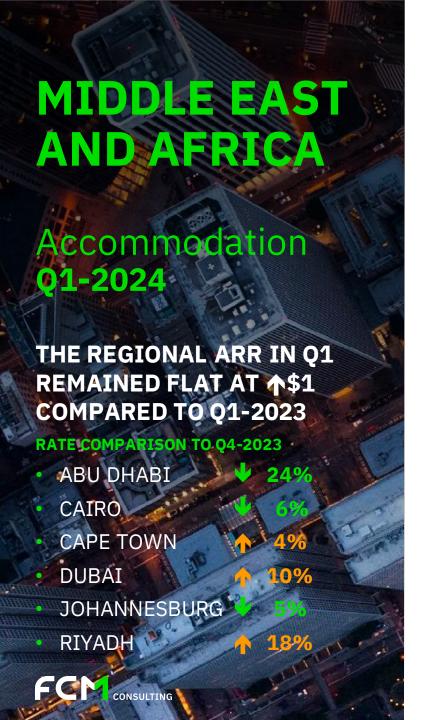
Q1-2024 vs Q1-2023 **v** 5%

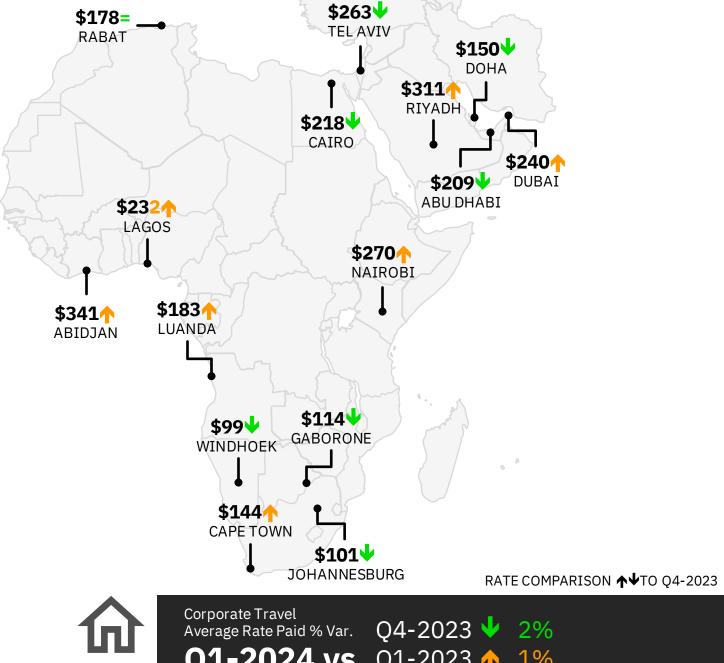






Average Rate Paid % Var. Q4-2023 \$\frac{13\}{01-2024}\$ Vs Q1-2023 \$\frac{16\}{01}\$





\$USD

Q1-2024 vs Q1-2023 **1%**

Mobility

Key Takeaways Q1-2024

1



Q1-2024 CAR RENTAL

The Q1-2024 global ADR was **\$51, ♥\$22** on the 2023 ADR. Rate reductions have been observed to stimulate demand in O1-2024.



2



HAILING CABS

Taxis and ride-hailing costs are often overlooked in travel budgets. Over the past two years, fares have seen an upward tick. In 2022, New York taxi fares rose ↑23%, in 2024 London Black Cab taxi fares ↑8.9%, and US ride-hailing up ↑41% 2019-2022.

We recommend corporations consolidate their expenditure and set guidelines on transport use and options. Travelers need to choose the best local options, based on cost, convenience, and emissions. 3

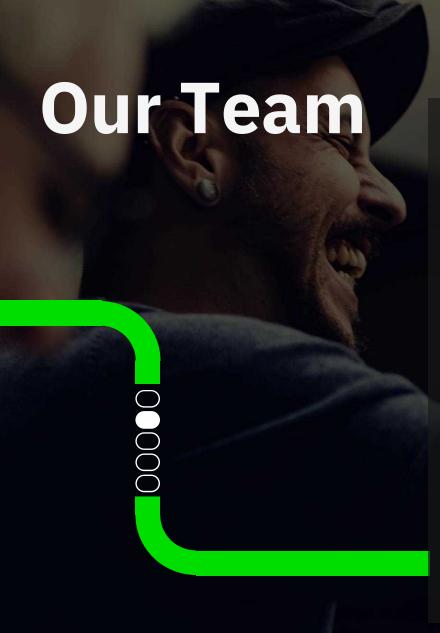


FUTURE OF CAR RENTAL

There are very few travel suppliers that have not changed their product or service in recent years. Car rental companies have made the most notable milestone change through the rapid introduction of **hybrid** and **EV** vehicles to reduce fleet emissions.

So where to next in car rental services?

- Fleet innovation will continue.
- Adoption of new ridesharing.
- Subscription-based access.
- Technology to remove customer friction



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Glenn Thorsen Global Sustainability Lead





GLOBAL ECONOMY

Purchasing Managers Index (PMI) - a measure of the prevailing direction of economic trends in manufacturing and services. PMI is based on a monthly survey of supply chain managers across 19 industries, covering both upstream and downstream activity. A composite PMI™ is the weighted average of manufacturing and service sector PMIs for a given geography or economy, produced by S&P Global. The headline PMI is a number from 0 to 100, meaning a PMI >50 represents an expansion compared to the prior month. A PMI <50 is a contraction and 50 indicates no change.

Unemployment Rate - a percentage of people in the labor force who are unemployed or not employed. The labor force includes people who are either employed or unemployed. The unemployment rate is a lagging percentage indicator which rises when the economy is in poor shape and jobs are scarce. High unemployment also reduces the amount disposable income of households and can diminish economic output.

Inflation - a percentage measure in which prices will rise. Typically, the rate in which goods and services will increase. Interpreted to mean that a unit of currency effectively buys less than it did in prior periods. It is often reported as a percentage in increase. Inflation can be contrasted with deflation, which occurs when prices decline and purchasing power increases.



More Information

FCM Consulting

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